



Overview

“We have a history of growth and opportunity...”

We are PBF Energy (NYSE:PBF). Our Company has grown from eleven employees at our founding in 2008 into one of North America’s largest independent, merchant refiners, with thousands of highly engaged employees working at offices and facilities across the USA.

Our mission is to operate our refining and logistics facilities safely, reliably and in an environmentally responsible manner to provide our employees with safe and rewarding workplaces. We continually strive to be a positive influence in our communities and provide a superior return to investors.

“We refine products that touch everyone’s life...”

PBF is headquartered in Parsippany, NJ. Our refineries are located in California, Delaware, Louisiana, New Jersey, and Ohio, where we manufacture products that make modern life possible: Gasoline and diesel, marine and jet fuels, asphalt, lubricants, and petrochemical building blocks for 6,000 other products, from medicines to cosmetics to N-95 masks and sporting equipment.

PBF Energy has been publicly traded on the NYSE as ‘PBF’ since December 2012. PBF Energy is also the general partner of PBF Logistics. PBFX logistics assets - terminals, pipelines, and other facilities - primarily support our refineries.

“We share a mission...”

PBF employees share a mission to work safely and operate our refining and logistics facilities reliably and in an environmentally responsible manner. We continually strive to provide a safe, rewarding workplace and deliver superior returns to investors.



1 Sylvan Way, Second Floor
Parsippany, NJ 07054

PBFenergy.com



“We embrace diversity, equity, & inclusion...”

PBF is committed to attracting, respecting, and retaining dedicated employees with diverse backgrounds, experiences, and skills. We also prefer to develop and promote from within the Company.

We value the different skills and qualities each employee brings to PBF. By embracing these differences, we can improve the overall work experience of our employees, while enhancing the Company’s overall performance and prospects.

“We are good corporate citizens...”

PBF also appreciates the importance of earning the right to operate in each of our host communities. Maintaining safe, secure, reliable, and environmentally responsible operations is at the heart of all we do.

To be positive influences in these communities, we sponsor outreach programs that encourage employee volunteerism, environmental stewardship, and education. Examples include youth, culture, and civic programs, and supporting our neighbors in need.

“We are PBF Energy - come work with us!”

We are PBF Energy. Proud to be an American company that manufactures products that help provide the highest standards of living, mobility, and hygiene.

For more information about PBF Energy and Logistics, our senior management teams, Financial Statements, and Corporate Citizenship, please visit [PBF Energy.com](https://www.pbfenergy.com) and [PBF Logistics.com](https://www.pbflogistics.com).



1 Sylvan Way, Second Floor
Parsippany, NJ 07054

[PBFenergy.com](https://www.pbfenergy.com)